

Carl Dobbs Scholarship

A scholarship was created in the mem ory of Carl Dobbs, who passed away in December 2008. Carl was the Chief of Police of W heaton, Illinois, the Interim Police Chief of Northlake, Bensenville, Roselle, Forest Park and Berwyn; also Past President of the Illinois Association of Chiefs of Police. The scholarship will cover the cost of tuition (approximately \$3000 to \$3800) for a full-time, active police officer of the rank of Sergeant or above to attend one of the 10-week offerings of the School of Police Staff and Command of Northwestern University's Center for Public Safety. The scholarship is being made available through the generosity of Carl Dobb's family and friends, as well as Northwestern University's Center for Public Safety. Carl was a graduate of their then 9-month Police Administration Training Course.

Carl Dobbs Scholarship Criteria

- Full-time active law enforcement officer of rank of Sergeant or above with an Illinois law enforcement agency.
- Candidate agrees to remain as an active law enforcement officer in the State of Illinois for at least 5 years following the commencement of the School of Police Staff & Command Training or must pay back value of scholarship (currently \$3800) to the Dobbs Scholarship Fund.
- Candidates must be willing to commute to training site if necessary (lodging costs are not included in the scholarship, just tuition).
- Candidates must have at least a "B" average (G. P.A. 3.0) on all acad emic work at highest education level achieved, be it high school or college.
- Upon successful completion of the School of P olice Staff & Command, the candidate will prepare a 3 to 5 page document detailing what he/she has learned and how it will benefit his/her Police Department/City. This will be submitted to the Chair of the ILACP Education & Programs Committee within 2 weeks after completion of the course.
- The candidate must have an acceptable & satisfactory work attendance record.
- The candidate must have the written approval of the Chief of Police, or if the candidate is a Chief of Police, the City Manager or Mayor.
- Demonstrated financial need is <u>not</u> required for the law enforcement agency (one does not need to show that there is no other means to provide this training), since the scholarship is only for tuition.
- Completed application, attachments, resume', transcripts and all required information (to include answers to the three questions) must be received by the ILACP office in Springfield by end of business on February 1st.
- Must provide a written response in 300 to 500 words total to the following three (3) questions:
 - 1. Should a law enforcement organization's reputation be a direct reflection of the philosophy of its leadership? If an organization is viewed by its constituents as ineffective, unethical, dishonest, or brutal, is the agency's leadership (and ultimately the Chief) responsible for that perception?
 - 2. How can a law enforcement organization determine if it is adequately fulfilling the expectations of the community it serves?
 - 3. What is the difference between a manager and a leader? What are you? What is your leadership style and how will that style make you successful in your career?

Carl Dobbs Memorial Scholarship Program

offered by the

ILLINOIS ASSOCIATION OF CHIEFS OF POLICE

to attend

The School of Police Staff and Command, Northwestern University Center for Public Safety

DOBBS SCHOLARSHIP APPLICATION

The Carl Dobbs Memorial Scholarship through the Illinois Association of Chiefs of Police (ILACP) is dedicated to the enhancement of the law enforcement profession within the State of Illinois by providing management training to interested and qualified police departments and their personnel. This award is so named in honor of Carl Dobbs, former Chief of the Wheaton Police Department and Past President of the Illinois Association of Chiefs of Police. The scholarship is made available through the generosity of Carl Dobbs' family and friends, as well as Northwestern University's Center for Public Safety.

The scholarship shall provide the funding necessary to cover <u>tuition only</u> (not transportation, study materials, food or lodging) for candidates selected to attend the 10-week School of Police Staff and Command of Northwestern University's Center for Public Safety either at the main campus in Evanston, Illinois or at a satellite site, 10 consecutive weeks or split session (2 weeks in training/2 weeks not, over 20 weeks).

As Chief, I nominate the following candidate for the Carl Dobbs Scholarship:

| CANDIDATE'S | PERSONAL DATA | |
|---------------------------------|-------------------------|--|
| Name (last, first, 1 | middle) | |
| Rank | | |
| Department | | |
| Dept. Address | (Street) | |
| | (City&State&Zip&County) | |
| Date of Birth | | |
| Work phone (include area code) | | |
| Cellular (include area code) | | |
| Fax (include area code) | | |
| Home Address (Street/State/Zip) | | |
| Home phone (include area code) | | |
| E-mail address | | |

DOBBS SCHOLARSHIP CRITERA [REV.10/15]

- Full-time active law enforcement officer of rank of Sergeant or above with an Illinois law enforcement agency.
- Candidate agrees to remain as an active law enforcement officer in the State of Illinois for at least 5 years following the commencement of the School of Police Staff & Command Training or must pay back value of scholarship (currently \$3800) to the Dobbs Scholarship Fund.
- Candidates must be willing to commute to training site if necessary (lodging costs are not included in the scholarship, just tuition).
- Candidates must have at least a "B" average (G.P.S. 3.0) on all academic work at highest educational level achieved, be it high school or college.
- Upon successful completion of the School of Police Staff & Command, the candidate will prepare a 3 to 5 page document detailing what he/she has learned and how it will benefit his/her Police Department/City. This will be submitted to the Chair of the ILACP Education & Programs Committee within 2 weeks after completion of course.
- The candidate must have an acceptable and satisfactory work attendance record.
- The candidate must have the written approval of the Chief of Police, or if the candidate is a Chief of Police, the City Manager or Mayor.
- Demonstrated financial need is <u>not</u> required for the law enforcement agency (one does not need to show that there is no other financial means to procure this training), since the scholarship is only for tuition.
- Completed application, attachments, résumé, transcripts and all required information (to include answers to the three questions) must be received by ILACP office in Springfield by close of business on Feb. 1st.
- Must provide a written response in 300 to 500 words total to the following three (3) questions:
 - 1. Should a law enforcement organization's reputation be a direct reflection of the philosophy of its leadership? If an organization is viewed by its constituents as ineffective, unethical, dishonest, or brutal, is the agency's leadership (and ultimately the Chief) responsible for that perception?
 - 2. How can a law enforcement organization determine if it is adequately fulfilling the expectations of the community it serves?
 - 3. What is the difference between a manager and a leader? What are you? What is your leadership style and how will that style make you successful in your career?

As a requisite for this candidate being considered for this scholarship, I provide the following information:

| CANDIDATE'S LAW ENFORCEMI | ENT OR | PROFESSION | AL E | XPERIENCE | |
|---|---------------|--------------------|----------|---|--|
| Name and Address of Agency | Dar | tes of Employment | | Rank or Position (Brief summary of duties) | |
| 1. | | | | | |
| 2. 3. 4. | | | | | |
| 3. | | | | | |
| 4. | | | | | |
| CANDIDATE'S LAW ENFORCEMI | ENT TRA | AINING | | | |
| Do not include basic police recruit train | ning or in-so | ervice training wh | ich a c | andidate regularly repeats each year. | |
| Name of School/Course Title | | Number of Hou | rs | Date Completed | |
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| Kinds of licenses or certificates (i.e., breath ana worker, attorney, etc.) | lyzer operat | or, polygraph exan | niner, p | aramedic or EMT, psychologist, CPA, social | |
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| CANDIDATE'S EDUCATION | | | | | | |
|---|-----------------------------|-------------------------|--|--|--|--|
| HIGH SCHOOL | GED | | COLLEGE - UNIVERSITY | | | |
| Circle No. Years Completed: | RECEIVED CERTIFICA | | Circle No. Years Completed: | | | |
| | YES / NO | TIE. | 0 1 2 3 4 5 6 7 8 | | | |
| 0 1 2 3 4 GRADUATED? YES / NO | TES/ NO | | GRADUATED? YES/NO | | | |
| Name and City of High School Attended: | | | Date of Graduation: | | | |
| | | | | | | |
| | | | | | | |
| Attach copy of official transcript (if this is hig If GED was earned, describe where and when | | el achieved). If cand | lidate did not complete high school, explain below. | | | |
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| | | | | | | |
| | | | | | | |
| | | | Degree Awarded | | | |
| Name of College or University Attended | Name of Major | Dates Attended | (If none, list credit hours completed. | | | |
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| | | | | | | |
| Note: Attach copy of official transcript (if this | is the highest educe | tional lovel achieve | 4) | | | |
| Note. Attach copy of official transcript (if this | s is the nightest cauca | ttionar iever aemieve | u). | | | |
| CANDIDATE'S SPECIAL QUALIF | ICATIONS OR | SKILLS | | | | |
| Indicate pertinent information, such as volunteer | | | | | | |
| publications, and membership in professional or | ganizations, etc., whi | ch merit consideratio | on during the selection process. | | | |
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| All candidates must satisfy the requireme | nts listed below to | be eligible for sel | lection. A request for a waiver must | | | |
| accompany this application if any require | | e viigiei iei sei | The state of the s | | | |
| ☐ Full-time active law enforcement officer of rank of | | an Illinois law enforce | ment agency | | | |
| ☐ Agrees to remain as an active law enforcement offi | icer in the State of Illino | | Illowing commencement of this training or must pay back | | | |
| value of scholarship to the Dobbs Scholarship Fund | | | | | | |
| □ No physical restriction to interfere with completion of program. | | | | | | |
| ☐ Demonstrated financial need is <u>not</u> required for the law enforcement agency. | | | | | | |
| ☐ Willing to commute to training site, if necessary (s | 1 | • / | | | | |
| ☐ Must provide written response in 300 to 500 words total to the three questions in the application packet. | | | | | | |
| ☐ Must have at least a "B" average (G.P.A. 3.0) on all academic work at highest educational level achieved, be it high school or college. | | | | | | |
| ☐ Must have acceptable and satisfactory work attendance record. | | | | | | |
| ☐ Must have written approval of the Chief of Police, or if Chief is candidate, the City Manager of Mayor. | | | | | | |
| ☐ Candidate, upon successful completion of training, must prepare a 3 to 5 page document detailing what was learned and how it will benefit the Police Department/City. Documents must be submitted to the Chair of the ILACP Training Committee within 2 weeks after completion of course. | | | | | | |
| | | | | | | |
| □ Application fully completed (do not omit any part to include transcripts, answers to questions, etc.; attach additional sheets, if necessary; type or print). □ Résumé, including summary of past and present police assignments, date of appointment and promotions, other training, noteworthy accomplishments, is | | | | | | |
| attached to this application. | | | | | | |
| CANDIDATE'S CERTIFICATION FOR THE NWUCPS, SCHOOL OF POLICE STAFF AND COMMAND | | | | | | |
| I certify that all the information provided in this application is true, complete, and correct to the best of my knowledge and belief. I agree to satisfy all the requirements listed above. | | | | | | |
| | above. | | | | | |

| CHIEF'S/CITY MANAGER'S STATEMENT | | | | | | | |
|---|--|---|--|--|--|--|--|
| - a sworn, full-time and officer is in a superviso selected for this award, w week period while attend Safety, Northwestern Uni | ry, managerial or adminis- vill be granted a leave of al- ling the School of Police S- versity. | ficer in my department, for trative position holding the osence (or equivalent temporal taff and Command program | e rank of Sergeant or above and, if orary status) on full salary for the 10-m conducted by the Center for Public | | | | |
| 1) I agree to provide costs | of lodging, study materials | s, food & transportation, if i | necessary: | | | | |
| 2) The condidate's another | tion from this was successive | .1.d h C.t d | a the fellowing ways | | | | |
| 2) The candidate's gradua | tion from this program wou | nd benefit my department i | n the following ways: | | | | |
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| | | | | | | | |
| 3) Upon successful graduation from this program, I intend to use this candidate's new knowledge and skills specifically to: | | | | | | | |
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| | | | | | | | |
| | | | have completed courses or programs raff and Command, such as the FBI | | | | |
| Employee's Name: | Course Title: | Location: | Weeks in Length & Dates: | | | | |
| ivanic. | Title. | Location. | Length & Dates. | | | | |
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| | lian strength (broken down | | | | | | |
| Sworn: | | Civilian: | | | | | |
| | <u>all</u> application materials a ation of scholarship awar | | oringfield is February 1st of ar. [REV 10/15] | | | | |
| CHIEF'S/CITY MANA | GER'S RECOMMENDA | TION | | | | | |
| | ication, verify that it is ma | de in good faith, and recon | mend the candidate for scholarship. | | | | |
| (Please Print) Name: | Position: | Date: | Chief/City Manager's phone # w/area code: | | | | |
| Signature | | | | | | | |

INSTRUCTIONS

- 1. Complete Online if possible. Otherwise, print clearly in dark ink or use typewriter, if available. If extra space is needed attach additional sheets.
- 2. All date must be furnished in detail as requested. The information you give will be used to determine qualifications as a candidate.
- 3. If an item does not apply, write in the letters "N.A." for Not Applicable.
- 4. This form must be completed by the candidate <u>and</u> chief.
- 5. A final decision will be reported to the chief in writing by the Executive Director of the Illinois Association of Chiefs of Police or the Chairman of the ILACP Training Committee.

All correspondence relating to the scholarship application should be mailed to:

The Executive DirectorPhone 217/523-3765Illinois Association of Chiefs of PoliceFax 217/523-8352426 South Fifth Street – Springfield, IL 62701-1824Email ilacp@ilchiefs.org