



## **Carl Dobbs Scholarship**

A scholarship was created in memory of Carl Dobbs, who passed away in December 2008. Carl was the Chief of Police of Wheaton, Illinois, the Interim Police Chief of Northlake, Bensenville, Roselle, Forest Park, and Berwyn; also Past President of the Illinois Association of Chiefs of Police. The scholarship will cover the cost of tuition (approximately \$3000 to \$3800) for a full-time, active police officer of the rank of Sergeant or above to attend one of the 10-week offerings of the School of Police Staff and Command of Northwestern University's Center for Public Safety. The scholarship is being made available through the generosity of Carl Dobb's family and friends, as well as Northwestern University's Center for Public Safety. Carl was a graduate of their then 9-month Police Administration Training Course.

### **Carl Dobbs Scholarship Criteria**

- Full-time active law enforcement officer of rank of Sergeant or above with an Illinois law enforcement agency.
- Candidate agrees to remain as an active law enforcement officer in the State of Illinois for at least 5 years following the commencement of the School of Police Staff & Command Training or must pay back the value of the scholarship (currently \$3,800) to the Dobbs Scholarship Fund.
- Candidates must be willing to commute to the training site if necessary (lodging costs are not included in the scholarship, just tuition).
- Candidates must have at least a "B" average (G.P.A. 3.0) on all academic work at the highest education level achieved, be it high school or college.
- Upon successful completion of the School of Police Staff & Command, the candidate will prepare a 3-to-5-page document detailing what he/she has learned and how it will benefit his/her Police Department/City. This will be submitted to the Chair of the ILACP Education & Programs Committee within 2 weeks after completion of the course.
- The candidate must have an acceptable & satisfactory work attendance record.
- The candidate must have the written approval of the Chief of Police, or if the candidate is a Chief of Police, the City Manager, or Mayor.
- Demonstrated financial need is not required for the law enforcement agency (one does not need to show that there is no other means to provide this training) since the scholarship is only for tuition.
- Completed application, attachments, resume', transcripts, and all required information (to include answers to the three questions) must be received by the ILACP office in Springfield by the end of business on February 1st.
- Must provide a written response in 300 to 500 words in total to the following three (3) questions:
  1. Should a law enforcement organization's reputation be a direct reflection of the philosophy of its leadership? If an organization is viewed by its constituents as ineffective, unethical, dishonest, or brutal, is the agency's leadership (and ultimately the Chief) responsible for that perception?
  2. How can a law enforcement organization determine if it is adequately fulfilling the expectations of the community it serves?
  3. What is the difference between a manager and a leader? What are you? What is your leadership style and how will that style make you successful in your career?

***Carl Dobbs Memorial Scholarship Program***  
offered by the  
**ILLINOIS ASSOCIATION OF CHIEFS OF POLICE**  
to attend  
***The School of Police Staff and Command,  
Northwestern University Center for Public Safety***  
***DOBBS SCHOLARSHIP APPLICATION***

The Carl Dobbs Memorial Scholarship through the Illinois Association of Chiefs of Police (ILACP) is dedicated to the enhancement of the law enforcement profession within the State of Illinois by providing management training to interested and qualified police departments and their personnel. This award is so named in honor of Carl Dobbs, former Chief of the Wheaton Police Department and Past President of the Illinois Association of Chiefs of Police. The scholarship is made available through the generosity of Carl Dobbs' family and friends, as well as Northwestern University's Center for Public Safety.

The scholarship shall provide the funding necessary to cover tuition only (not transportation, study materials, food, or lodging) for candidates selected to attend the 10-week School of Police Staff and Command of Northwestern University's Center for Public Safety either at the main campus in Evanston, Illinois or at a satellite site, 10 consecutive weeks or split session (2 weeks in training/2 weeks not, over 20 weeks). The scholarship must be used by December 31 following the year the scholarship was awarded. [10/24]

**As Chief, I nominate the following candidate for the Carl Dobbs Scholarship:**

**CANDIDATE'S PERSONAL DATA**

Name (last, first, middle)

\_\_\_\_\_

Rank

\_\_\_\_\_

Department

\_\_\_\_\_

Dept. Address (Street)

\_\_\_\_\_

(City/State/Zip/County)

\_\_\_\_\_

Date of Birth

\_\_\_\_\_

Work phone (include area code)

\_\_\_\_\_

Cellular (include area code)

\_\_\_\_\_

Fax (include area code)

\_\_\_\_\_

Home Address (Street/State/Zip)

\_\_\_\_\_

Home phone (include area code)

\_\_\_\_\_

E-mail address

\_\_\_\_\_

**DOBBS SCHOLARSHIP CRITERIA [REV.10/15]**

- Full-time active law enforcement officer of rank of Sergeant or above with an Illinois law enforcement agency.
- Candidate agrees to remain as an active law enforcement officer in the State of Illinois for at least 5 years following the commencement of the School of Police Staff & Command Training or must pay back value of the scholarship (currently \$3800) to the Dobbs Scholarship Fund.
- Candidates must be willing to commute to the training site if necessary (lodging costs are not included in the scholarship, just tuition).
- Candidates must have at least a “B” average (G.P.S. 3.0) on all academic work at the highest educational level achieved, be it high school or college.
- Upon successful completion of the School of Police Staff & Command, the candidate will prepare a 3-to-5-page document detailing what he/she has learned and how it will benefit his/her Police Department/City. This will be submitted to the Chair of the ILACP Education & Programs Committee within 2 weeks after completion of course.
- The candidate must have an acceptable and satisfactory work attendance record.
- The candidate must have the written approval of the Chief of Police, or if the candidate is a Chief of Police, the City Manager or Mayor.
- Demonstrated financial need is not required for the law enforcement agency (one does not need to show that there is no other financial means to procure this training), since the scholarship is only for tuition.
- Completed application, attachments, résumé, transcripts, and all required information (to include answers to the three questions) must be received by ILACP office in Springfield by close of business on Feb. 1st.
- Must provide a written response in 300 to 500 words total to the following three (3) questions:
  1. Should a law enforcement organization’s reputation be a direct reflection of the philosophy of its leadership? If an organization is viewed by its constituents as ineffective, unethical, dishonest, or brutal, is the agency’s leadership (and ultimately the Chief) responsible for that perception?
  2. How can a law enforcement organization determine if it is adequately fulfilling the expectations of the community it serves?
  3. What is the difference between a manager and a leader? What are you? What is your leadership style and how will that style make you successful in your career?

As a requisite for this candidate being considered for this scholarship, I provide the following information:

<b>CANDIDATE’S LAW ENFORCEMENT OR PROFESSIONAL EXPERIENCE</b>		
Name and Address of Agency	Dates of Employment	Rank or Position (Brief summary of duties)
1.		
2.		
3.		
4.		
<b>CANDIDATE’S LAW ENFORCEMENT TRAINING</b>		
<b>Do not include basic police recruit training or in-service training which a candidate regularly repeats each year.</b>		
Name of School/Course Title	Number of Hours	Date Completed
Kinds of licenses or certificates (i.e., breath analyzer operator, polygraph examiner, paramedic or EMT, psychologist, CPA, social worker, attorney, etc.)		

<b>CANDIDATE'S EDUCATION</b>			
<b><u>HIGH SCHOOL</u></b> Circle No. Years Completed:  <b>0 1 2 3 4 GRADUATED? YES / NO</b>	<b><u>GED</u></b> <b>RECEIVED GED CERTIFICATE?</b> YES / NO	<b><u>COLLEGE – UNIVERSITY</u></b> Circle No. Years Completed: <b>0 1 2 3 4 5 6 7 8</b> GRADUATED? YES / NO	
Name and City of High School Attended:		Date of Graduation:	
<b>Attach copy of official transcript (if this is highest educational level achieved). If candidate did not complete high school, explain below. If GED was earned, describe where and when.</b>			
Name of College or University Attended	Name of Major	Dates Attended	Degree Awarded (If none, list credit hours completed.)
<b>Note: Attach copy of official transcript (if this is the highest educational level achieved).</b>			
<b>CANDIDATE'S SPECIAL QUALIFICATIONS OR SKILLS</b>			
Indicate pertinent information, such as volunteer activities, special skills, courses taught, knowledge of computers or foreign languages, publications, and membership in professional organizations, etc., which merit consideration during the selection process.			
All candidates must satisfy the requirements listed below to be eligible for selection. A request for a waiver must accompany this application if any requirement is not met.			
<input type="checkbox"/> Full-time active law enforcement officer of rank of Sergeant or above with an Illinois law enforcement agency.			
<input type="checkbox"/> Agrees to remain as an active law enforcement officer in the State of Illinois for at least 5 years following commencement of this training or must pay back value of scholarship to the Dobbs Scholarship Fund.			
<input type="checkbox"/> No physical restriction to interfere with completion of program.			
<input type="checkbox"/> Demonstrated financial need is <u>not</u> required for the law enforcement agency.			
<input type="checkbox"/> Willing to commute to training site, if necessary (scholarship is for tuition only).			
<input type="checkbox"/> Must provide written response in 300 to 500 words total to the three questions in the application packet.			
<input type="checkbox"/> Must have at least a "B" average (G.P.A. 3.0) on all academic work at highest educational level achieved, be it high school or college.			
<input type="checkbox"/> Must have acceptable and satisfactory work attendance record.			
<input type="checkbox"/> Must have written approval of the Chief of Police, or if Chief is candidate, the City Manager or Mayor.			
<input type="checkbox"/> Candidate, upon successful completion of training, must prepare a 3-to-5-page document detailing what was learned and how it will benefit the Police Department/City. Documents must be submitted to the Chair of the ILACP Training Committee within 2 weeks after completion of course.			
<input type="checkbox"/> Application fully completed (do not omit any part to include transcripts, answers to questions, etc.; attach additional sheets, if necessary; type or print).			
<input type="checkbox"/> Résumé, including summary of past and present police assignments, date of appointment and promotions, other training, noteworthy accomplishments, is attached to this application.			
<b>CANDIDATE'S CERTIFICATION FOR THE NWUCPS, SCHOOL OF POLICE STAFF AND COMMAND</b>			
I certify that all the information provided in this application is true, complete, and correct to the best of my knowledge and belief. I agree to satisfy all the requirements listed above.			
Signature of Applicant:			Date:

<b>CHIEF'S/CITY MANAGER'S STATEMENT</b>			
As a Chief of an established Illinois law enforcement agency, I hereby nominate _____ - a sworn, full-time and currently active police officer in my department, for the <b>Carl Dobbs Scholarship</b> . The officer is in a supervisory, managerial or administrative position holding the rank of Sergeant or above and, if selected for this award, will be granted a leave of absence (or equivalent temporary status) on full salary for the 10-week period while attending the School of Police Staff and Command program conducted by the Center for Public Safety, Northwestern University.			
1) I agree to provide costs of lodging, study materials, food & transportation, if necessary:			
3) Upon successful graduation from this program, I intend to use this candidate's new knowledge and skills specifically to:			
4) Within the past five years, the following current employees in my department have completed courses or programs of content and time commitment similar to and including the School of Police Staff and Command, such as the FBI National Academy:			
Employee's Name:	Course Title:	Location:	Weeks in Length & Dates:
5) Current sworn and civilian strength (broken down accordingly):			
Sworn:		Civilian:	
The deadline for receipt of <u>all</u> application materials at the ILACP Office in Springfield is February 1st of each year, for consideration of scholarship award during that calendar year. [REV 10/15]			
<b>CHIEF'S/CITY MANAGER'S RECOMMENDATION</b>			
I have examined this application, verify that it is made in good faith, and recommend the candidate for the scholarship.			
(Please Print) Name:  Signature	Position:	Date:	Chief/City Manager's phone # w/area code:

## INSTRUCTIONS

1. Complete and email the application to [ilacp@ilchiefs.org](mailto:ilacp@ilchiefs.org), if possible. Otherwise, print clearly in dark ink, print using a computer, or use a typewriter and mail it in. If extra space is needed, attach additional sheets.
2. All dates must be furnished in detail as requested. The information you give will be used to determine your qualifications as a candidate.
3. If an item does not apply, write in the letters "N.A." for Not Applicable.
4. This form must be completed by the candidate **and** the chief.
5. A final decision will be reported to the chief in writing by the Executive Director of the Illinois Association of Chiefs of Police or the Chairman of the ILACP Education & Programs Committee.

Please send the completed application to [ilacp@ilchiefs.org](mailto:ilacp@ilchiefs.org) or mail to:

**Illinois Association of Chiefs of Police**  
**426 South Fifth Street**  
**Springfield, IL 62701-1824**

If you have any questions relating to the scholarship application, call 217-523-3765 or email [ilacp@ilchiefs.org](mailto:ilacp@ilchiefs.org)