

CHIEF OF POLICE BAYSIDE, WISCONSIN

Chief of Police, Bayside, WI (pop. 4,400). Tucked along the western shores of Lake Michigan, Bayside is an attractive, suburban community with beautiful neighborhoods and a small-town feel. Ten miles north of downtown Milwaukee, Bayside is adjacent to Interstate 43. The Village seeks skilled public safety professionals with strong communication skills as candidates for its next Chief of Police.

Once comprised of summer cottages and farms, the Village was incorporated in 1953. Today, Bayside is 2.39 square miles, and more than 80% of property in the Village is zoned residential, with the remaining set aside for nature conservancy, commercial, and recreational use. The Village has no industrial or manufacturing uses.

The Village is a full-service municipality, and prides itself on providing excellent customer service. The department has 13 sworn positions authorized; vacancies exist and some retirements are imminent, providing the new Chief with staffing and organizational opportunities. Patrol officers and sergeants are unionized positions. In 2017, the Police Department responded to approximately 6,600 calls for service.

Dispatch services are provided by the Village to seven neighboring communities, as well as the North Shore Fire Department. The North Shore Fire Department serves seven municipalities, including Bayside.

The successful candidate will:

- Possess a passion for public service;
- Be adept at combining a hands-on management style with strong leadership, and an ability to work with a variety of stakeholders;
- Be strategic thinking and an exceptional communicator;
- Be able to thoughtfully represent the interests of the Department and the Village, with a high level of community engagement; and
- Be comfortable working in a collective bargaining environment.

Candidates should also have:

- A Bachelor's degree in criminal justice, law enforcement, public policy or related fields. A Master's degree is highly desired. Command leadership training such as the F.B.I. National Academy, Northwestern University's School of Police Staff and Command, Southern Police Institute Command training or similar programs are a plus; and
- Have at least ten years of service in law enforcement, including five years of supervisory and/or administrative experience in a full-time, paid police department; or equivalent combination of training and experience which provides the required knowledge, skills and abilities.

The starting salary range is \$95,000 - \$103,000 +/- DOQ. The Village offers a competitive benefit package. The Police Chief is appointed by and reports to the Village Manager.

Candidates should apply on-line by February 26, 2018 with resume, cover letter and contact information for five work-related references to www.govhrusa.com/current-positions/recruitment to the attention of Lee Szymborski, Senior Vice President, GovHR USA, 630 Dundee Road, #130, Northbrook, IL 60062. Tel: 847-380-3240. The Village of Bayside is an Equal Opportunity Employer.

[Click Here to Apply!](#)

www.GovHRUSA.com/current-positions/recruitment